

# NOTICE

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## UTILITY WORKERS UNION OF AMERICA, AFL-CIO LOCAL 369



**To: All Local 369 Members at National Grid**  
**From: The Bargaining Committee**  
**Subject: Ratification 2 year Contract Extension and  
EDO Transformation Agreement**

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The Bargaining Committee is proud to announce a tentative agreement on a 2 Year Contract Extension and EDO Transformation.

### Highlights of Agreement

Contract term 2 year extension  
Wages – 5% increase over 2-years  
Employee Stock Purchase Plan  
Wage and job protection – improved by 2 years  
Accepted EDO operating model  
Employee impact programs  
- Incentives –commute –relocation – stipend  
- VERO  
- Enhanced severance  
Clerical consolidation - Contractor protections  
plus no actions for 1 year  
15 new jobs Work Readiness Technicians

### **Reservoir Woods, Waltham**

- Position represented by Local 369
- One-time bid back
- Two-year period, rights back to their original local
- Retain higher of new rate not less than current rate
- Voluntary filling positions to December 2009
- Post December 2009 DDE fill IAW Engineer Agreement for 1 year, with full bumping rights, all receive employee impact programs
- All bumped employees have lay-off protection
- No other group required to report to Waltham

### **A vote will be taken by secret ballot:**

**Date: Friday, September 11, 2009**  
**Time: 8:00 am – 5:00 pm**  
**Place: Malden**  
**Northborough**  
**Brockton**

**Informational Meetings with full copies of Agreement  
will be held at each location prior to the vote.**