

2009 CONTRACT NEGOTIATIONS

NATIONAL GRID

and

UWUA, AFL-CIO, LOCALS 350 & 369, BUW

COMPANY PROPOSAL #6

LIFE AND MEDICAL INSURANCE – DENTAL CARE

Page B-8 #3 DENTAL CARE

3. DENTAL CARE - For employees having one (1) or more years of service, the Company agrees to provide **Delta Dental Plan of Massachusetts, Delta Premier II**.

Dependents coverage to age 19. Full time students covered to age 23.

Orthodontia covered for dependents to age 19 based on Table of Allowance with a \$2,000 Lifetime Maximum.

Employees enrolled in the Delta Dental Plan will contribute **25%** of the premium.

~~Employees have the option waive their annual Dental Plan coverage and will be reimbursed \$180. However, any employee that opts out will not be eligible to enroll for a period of two (2) years.~~

The Company reserves the right to provide equal benefits under another plan if it so desires.