

2009 CONTRACT NEGOTIATIONS

NATIONAL GRID

and

UWUA, AFL-CIO, LOCALS 350 & 369, BUW

COMPANY PROPOSAL #11 B-5

INCLEMENT WEATHER

- In order to increase the overall efficiency of its internal workforce and to eliminate wasteful downtime during periods of inclement weather, the Company may assign work activities to its Construction & Maintenance work force that may be performed inside a customer's premises.
- Employees will be trained to perform these activities, including but not limited to:
 - Inside service inspection (leak, atmospheric corrosion)
 - Meter changes
 - Misc. records review/data correction
 - Fitting work
 - Others as determined