

2009 CONTRACT NEGOTIATIONS

NATIONAL GRID *and* UWUA, AFL-CIO, LOCALS 350 & 369, BUW

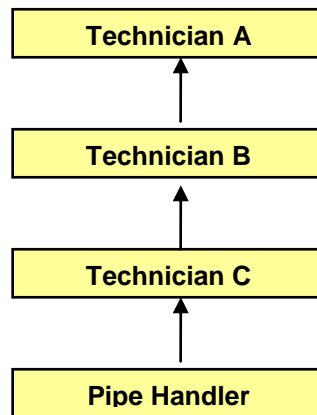
COMPANY PROPOSAL #11 B-1

NEW CONSTRUCTION & MAINTENANCE PROGRESSION

Pipe Handler will become the entry level position into the department and will work under the direction of the person responsible for the crew. The duties will be as follows:

- Perform manual labor, including hand excavation, backfilling, handling of pipe, fittings, and materials and does other laboring work as required.
- Operate paving breaker, rock drills, tapping and stoppering equipment, heating and joining equipment for plastic pipe, and other equipment so assigned.
- Successfully complete training of higher classification duties and obtain proper licenses.

The new Construction & Maintenance progression will be as follows:



The number of employees in each classification as determined by the Company.